



RED WATCH™

Google's massive two-year study on team performance¹ revealed that the highest-performing teams have one thing in common: psychological safety, the belief that you won't be punished when you make a mistake. Studies show that psychological safety allows for moderate risk-taking, speaking your mind, creativity, and sticking your neck out without fear of having it cut off — just the types of behavior that lead to market breakthroughs.

In RED WATCH, our unique leadership experience, participants are immersed in real-world fire crew training, starting with some basic drills and working up to an emergency response to put out a fire, all under the safe guidance of our experienced instructors.

We'll provide you with protective clothing, rescue equipment and your very own working fire appliance. The RED WATCH experience starts with a brief taught session to explain the work of the modern fire service, the roles and responsibilities of crew members and a walk around of the appliance to familiarise participants with the equipment.

¹ <https://rework.withgoogle.com/blog/five-keys-to-a-successful-google-team/>

Preparation, drills and knowing how you make an impact as part of the crew will enable your high performing team to deliver, under pressure in a time critical situation... but that's not good enough.

In the live exercises, experienced crew members coach your team to improve on their performance by working smarter, communicating, collaborating and organising for maximum impact on the No.1 goal - getting to the scene safely to preserve life and property.



Participants will perform a number of challenges that enable them to become a high performing team. The RED WATCH leadership experience brings all of the learning together in a debrief with opportunity for rich discussions that include themes such as:

- The essence of high performing teams
- Communication & collaboration
- Agility
- Trust and dependability
- Failing fast & innovating
- Psychological safety
- Training, coaching and practice



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