



ECOSYSTEM DYNAMICS™

Ecosystem Dynamics is a business simulation designed to replicate the hierarchies, silos and complexities inherent in organizations. The simulation creates an organizational 'system' of interactions between leaders, middle managers, operations and external stakeholders, as tasks, challenges and business opportunities are introduced.

Delegates rapidly fall into habits, norms and behaviours that they bring to the organization which did not exist in the brief. This enables them to experience the emotions, frustrations and challenges that come with their position within the system and quickly realize that any dysfunction is in their gift to create or remove by changing their ways of working.

Step out sessions are created within the exercise in order to reflect, share and reset the system so that the behaviours needed to work better together are identified and implemented by participants.

What behaviours would you like to change in order to improve the ecosystem?



We use polling software to survey participants during the exercise and capture their ideas to improve the ‘system’; aligning teams with purpose and direction. Capturing feedback in the moment provides the perfect opportunity not only to decide how to change behaviours, but also to experience those changes as they take effect.



The experience presents an opportunity to use lenses to see the world in a different way and develop empathy for all those who operate in different spaces within the system, moving from a place of judgment to understanding.

The experience can be customized to any sector or organization and it is scalable to cater for groups of any size.



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